Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print YWCA OF NORTHWEST OHIO 34-4428265 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 1018 JEFFERSON AVENUE return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions TOLEDO, OH 43604 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) TARYN PAYNE, FINANCE DIRECTOR The books are in the care of ► 1018 JEFFERSON AVENUE - TOLEDO, OH 43604 Telephone No. ► 419-241-3235 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or __ , and ending _ JUN 30 , 2022 ► X tax year beginning JUL 1, 2021 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

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For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	Of the	Total Calculate year, or tax year beginning OOD 1, 2021 and	ending U	UN 30, 2022					
В	Check if applicable	C Name of organization		D Employer identifi	cation number				
	Addres change	YWCA OF NORTHWEST OHIO							
	Name change	Doing business as		34-44282	65				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number					
	□Final return/	1018 JEFFERSON AVENUE		419-241-					
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	8,554,174.				
L	Ameno return Applic	TOLEDO, OH 43004		H(a) Is this a group re					
	tion pendir	F Name and address of principal officer: DISA MCDOFFIE		for subordinates? Yes X No					
_		H(b) Are all subordinates in							
		empt status: X 501(c)(3)	or 527	1	list. See instructions				
		e: WWW.YWCANWO.ORG	T. v	H(c) Group exemption	·				
	orm of	organization: X Corporation	L Year	of formation: 1891	M State of legal domicile: OH				
	1	Briefly describe the organization's mission or most significant activities: SEE \$	SCHEDU	LE O					
Governance									
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.				
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	20				
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			20				
es &	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			90				
Ĕ	6	Total number of volunteers (estimate if necessary)			457				
Activities &	7 a			7a	0.				
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.				
				Prior Year	Current Year				
ē	8	Contributions and grants (Part VIII, line 1h)		6,875,845.	7,399,258.				
en/	9	Program service revenue (Part VIII, line 2g)		347,478. 113,063.	377,069. 225,428.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		352,579.	544,697.				
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,688,965.	8,546,452.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		201,429.	437,166.				
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		0.	457,100.				
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,069,069.	3,262,859.				
ses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
Expenses	h	Total fundraising expenses (Part IX, column (D), line 25) 41,60)8.						
X	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,647,663.	2,599,237.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,918,161.	6,299,262.				
	19	Revenue less expenses. Subtract line 18 from line 12		2,770,804.	2,247,190.				
or	G	·		ginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)		15,407,811.	16,226,339.				
ASS	21	Total liabilities (Part X, line 26)		986,327.	868,648.				
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		14,421,484.	15,357,691.				
P	art II	Signature Block							
		lties of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is				
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.					
		Signature of officer		 Date					
Sig		,		Date					
Hei	re	LISA MCDUFFIE, EXECUTIVE DIRECTOR Type or print name and title							
_		Print/Type preparer's name Preparer's signature	1	Date Check C	PTIN				
Pai	d	DIANN STRETTEN DIANN STRETTEN	lo	4/19/23 if self-employ					
	parer	Firm's name CLIFTONLARSONALLEN LLP		Firm's FIN	41-0746749				
	Only	Firm's address 1785 INDIAN WOOD CIRCLE							
		MAUMEE, OH 43537		Phone no. 41	9-794-2000				
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No				

FOIII	1930 (2021) TWCA OF NORTHWEBT OFFICE
Ра	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE YWCA OF NORTHWEST OHIO STRIVES TO BE A POWERFUL PROACTIVE FORCE
	FOR THE SUPPORT AND ADVANCEMENT OF WOMEN AND GIRLS IN OUR COMMUNITY
	THAT WILL CONTINUE TO WORK FOR PEACE, JUSTICE, EQUALITY, AND DIGNITY
	FOR ALL PEOPLE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	<u> </u>
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 2,809,018 · including grants of \$ 228,470 ·) (Revenue \$ 248,736 ·)
4a	(Code:) (Expenses \$2, 809, 018 - including grants of \$28, 470 -) (Revenue \$248, 736 -) (Revenue \$248, 736 -) (Revenue \$36 -) (Revenue \$
	CHILDCARE RESOURCE & REFERRAL - THE TWCA CCR&R IS A COMMONTH-BASED CHILDCARE RESOURCE AND REFERRAL AGENCY IN NORTHWEST OHIO. SINCE 1991,
	ODJFS HAS CONTRACTED WITH THE CCR&R TO DELIVER TECHNICAL ASSISTANCE AND
	PROFESSIONAL DEVELOPMENT TO EARLY LEARNING PROFESSIONALS. FOR 30 YEARS,
	THE YWCA CCR&R HAS OFFERED TECHNICAL ASSISTANCE AND PROFESSIONAL
	DEVELOPMENT TO ALL TYPES OF CHILDCARE AND EARLY EDUCATION PROVIDERS;
	LICENSED CHILDCARE PROVIDERS, FAMILY CHILDCARE, HEAD START, PUBLIC
	SCHOOL EARLY LEARNING PROGRAMS, VOCATIONAL AND HIGH SCHOOL EARLY
	EDUCATION PROGRAMS, PARENTS, GRANDPARENTS, CAREGIVERS, VOLUNTEERS, AND
	OTHERS INTERESTED IN UNDERSTANDING CHILD DEVELOPMENT AND QUALITY
	STANDARDS IN EARLY CARE AND EDUCATION. OUR PARENT REFERRAL SERVICES
	INCLUDE LINKING PARENTS TO INDIVIDUALIZED CHILDCARE OPTIONS, EDUCATING (Code:) (Expenses \$ 886,533. including grants of \$ 72,106.) (Revenue \$ 78,502.)
4b	
	YOUTH DEVELOPMENT - COMPREHENSIVE PRIMARY PREVENTION PROGRAM PROVIDING SKILLS AND SUPPORT TO HELP INCREASE SELF-ESTEEM, SET PERSONAL GOALS AND
	·
	DEVELOP SKILLS IN MALE AND FEMALE STUDENTS IN TOLEDO-AREA PUBLIC SCHOOLS. YOUTH DEVELOPMENT AIMS TO LOWER THE TEENAGE-PREGNANCY RATE OF
	SCHOOLS. YOUTH DEVELOPMENT AIMS TO LOWER THE TEENAGE-PREGNANCY RATE OF HIGH-RISK YOUTH.
	nign-kisk footh.
4-	(Code:) (Expenses \$
4c	(Code:) (Expenses \$989,726. including grants of \$80,499.) (Revenue \$87,639.] DOMESTIC VIOLENCE SHELTER - CRISIS & SHORT TERM HOUSING FOR VICTIMS OF
	DOMESTIC VIOLENCE SHELLER - CRISIS & SHORT TERM HOUSING FOR VICTIMS OF DOMESTIC VIOLENCE AND THEIR CHILDREN. COUNSELING SUPPORT GROUPS AND
	ASSISTANCE OBTAINING LONG-TERM ALTERNATIVE HOUSING.
	ASSISTANCE OBTAINING LONG-TERM ADTERNATIVE HOOSING.
4-1	Other program continue (Deceribe on Cabadula O.)
4 0	Other program services (Describe on Schedule O.) (Expenses \$ 1,324,770. including grants of \$ 56,091.) (Revenue \$ 61,067.)
40	(Expenses \$ 1,324,770 ⋅ including grants of \$ 56,091 ⋅) (Revenue \$ 61,067 ⋅) Total program service expenses ► 6,010,047 ⋅

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Form 990 (2021) YWCA OF NORTHWEST OHIO Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	<u> </u>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	- · · · ·		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	145		
13		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		-23
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Δ.
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مر ا	v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ \ 7.
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2021) YWCA OF NORTHWEST OHIO
Part IV | Checklist of Required Schedules (continued)

	Continued)		Vaa	Na
22	Did the examination report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	Х	
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	,	23	х	
24 a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
2 40	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	Х	
35.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	200	

132004 12-09-21

YWCA OF NORTHWEST OHIO
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No						
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	_		37						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4		x						
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		$\stackrel{\wedge}{\vdash}$						
D	b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a		5a		Х						
	 b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 									
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		X						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
-	any contributions that were not tax deductible as charitable contributions?	6a		x						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
-	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7с		Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	3 , 3 , 1 , 1									
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.	_								
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a									
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders									
	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand			77						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		X						
	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O									
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
excess parachute payment(s) during the year?										
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		Х						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any									
.,	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Ves " complete Form 6069									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 20 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 20 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2021)

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43604

1018 JEFFERSON AVENUE, TOLEDO,

TARYN PAYNE, FINANCE DIRECTOR - 419-241-3235

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

(A)	(B)			(((D)	(E)	(F)
Name and title	Average	(do		Posi neck i		l than c	ne	Reportable	Reportable	Estimated
	hours per	box	ox, unless person ifficer and a director			on is both an		compensation	compensation	amount of
	week			u a u	10010	1711 431		from	from related	other
	(list any hours for	direct				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsateo		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	Institutional trustee		эуее	Highest compensated employee		1099-NEC)	,	and related
	below	/idual	tutior	er	Key employee	est co loyee	ner			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) LISA MCDUFFIE	40.00									
CEO				X				155,473.	0.	8,327
(2) SHELLY ULRICH	40.00									
VICE PRESIDENT				X				97,787.	0.	5,234
(3) TARYN S PAYNE	32.00									
CFO & HR OFFICER				X				75,587.	0.	4,082
(4) DANIEL LAYTART	40.00									
OPERATIONS DIRECTOR				X				49,871.	0.	8,096
(5) KARYN MCCONNELL	40.00									
VICE PRESIDENT		Х		X				39,923.	0.	2,387
(6) AMY HOFFMAN	0.75									
SECRETARY		Х		X				0.	0.	0
(7) BARBARA OOSTRA	0.30									
DIRECTOR		Х						0.	0.	0
(8) DIANE FRIEDMAN	1.00									
CHAIR		Х		Х				0.	0.	0
(9) JACALYN BROWN	0.30									
DIRECTOR		Х						0.	0.	0
(10) IREATHA HOLLIE	0.30									
VICE CHAIR		Х		X				0.	0.	0
(11) JERILYN MAIN, CPA	0.50									
TREASURER		Х		X				0.	0.	0
(12) VALERIE THOMPSON	0.30									
DIRECTOR		Х						0.	0.	0
(13) MEGHAN ANDERSON ROTH	0.30									
DIRECTOR		Х						0.	0.	0
(14) STACEY MALLETT	0.75									
VICE CHAIR		Х		Х				0.	0.	0
(15) MELODY PILLER	0.30									
DIRECTOR		Х						0.	0.	0
(16) DEBORA GREGORY	0.30									
DIRECTOR		Х						0.	0.	0
(17) KIMBERLY HOWARD	0.30									
DIRECTOR		Х						0.	0.	0

Form 990 (2021) YWCA OF I									34-442	826	55	Page 8
Part VII Section A. Officers, Directors, Trus		ploy	ees,			ghe	st C		s (continued)			
(A)	(B)	D W.				_		(D)	(E)		(F)
Name and title	Average		not c	heck	more	than		Reportable	Reportable		Estima	
	hours per week	box, unless person is both an officer and a director/trustee)					compensation	compensation		amou		
	(list any	Tot						from the	from related organizations	_	oth ompen	
	hours for	director				٦		organization	(W-2/1099-MISC/		from	
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	- 1	organiz	ation
	organizations	trus	nal tr		oyee	om pe		1099-NEC)			and re	lated
	below	Individual trustee or	Institutional trustee	cer	Key employee	Highest compensated employee	Former			0	organiz	ations
	line)	Indi	Inst	Officer	Key	ĒĒ	臣			\bot		
(18) KIM LACLAIR	0.30	l										•
DIRECTOR		X				₩		0.	0	•		0.
(19) LEAH MAQUIRE	0.30											^
DIRECTOR	0 20	X	<u> </u>			-		0.	0	+		0.
(20) REEM SUBEI	0.30	.,										^
DIRECTOR	0 20	Х	<u> </u>			-		0.	0	+		0.
(21) RITA RUSSELL	0.30	٠,										0
DIRECTOR	0 20	X	<u> </u>			-		0.	0	+		0.
(22) ANGIE GERDEMAN	0.30	٠,										0
DIRECTOR	0 20	X	┝		\vdash	+	-	0.	0	+		0.
(23) ANDREA FLOWERS	0.30	X							0			Λ
DIRECTOR (24) KRISTI HOFFMAN	0.30	A	-			+		0.	0	+		0.
,,	0.30	X						0.	0			0.
DIRECTOR (25) AMY WILT	0.30	Λ	\vdash		\vdash	+		· ·	<u> </u>	+		0.
DIRECTOR	0.30	X						0.	0			0.
DIRECTOR		^	┢		<u> </u>	+	+	0.	<u> </u>	+		0.
		1										
1b Subtotal	ı			<u> </u>		-	▶	418,641.	0		28,	126.
c Total from continuation sheets to Part VI							•	0.	0			0.
d Total (add lines 1b and 1c)							•	418,641.	0		28,	126.
2 Total number of individuals (including but n							no re	eceived more than \$100,	,000 of reportable			
compensation from the organization									•			1
										_	Ye	s No
3 Did the organization list any former officer	, director, trust	ee, ł	кеу е	empl	loye	e, o	r hig	ghest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									. <u> </u> _3	3	<u> </u>
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										. 上	4 X	
5 Did any person listed on line 1a receive or a					•			•				
rendered to the organization? If "Yes," com	<u>iplete Schedul</u>	e J f	or su	ıch į	pers	son				. !	5	X
Section B. Independent Contractors												
1 Complete this table for your five highest co	•	•							•	sation	n from	
the organization. Report compensation for	tne calendar y	ear e	enair	ng w	/itn (or w	itnir		ear.		(0)	
(A) Name and business	address	N	ис	F.				(B) Description of s	services	Corr	(C) npensat	tion
											•	
_												
2 Total number of independent contractors (i	ncludina but n	ot lir	nite	d to	thos	se lie	sted	 above) who received m	ore than			
\$100,000 of compensation from the organi	•	. III				0						
									<u> </u>	F-	900) (0001)

Form 990 (2021) YWCA OF Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
			161 201				30000013 3 12 3 14
nts			<u>161,381.</u>				
3ra Iou		Membership dues1b	385.				
S, (Fundraising events1c					
aif	(Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	•	e Government grants (contributions) 1e 4 ,	395,217.				
ion	1	All other contributions, gifts, grants, and					
but		similar amounts not included above \dots 1f 2 ,	<u>842,275.</u>				
Öţ	9	Noncash contributions included in lines 1a-1f					
Col	ı	Total. Add lines 1a-1f		7,399,258.			
			Business Code				
ø.	2 :	PROGRAM SERVICE FEES	624200	341,944.	341,944.		
ķ		RENT	531110	35,125.	35,125.		
Ser				00,1200	55,1251		
m S	ì						
gra Re							
Program Service Revenue							
-		All other program service revenue		377,069.			
\rightarrow		Total. Add lines 2a-2f		311,009.			
	3	Investment income (including dividends, interes		225,428.	53,724.		171,704.
		other similar amounts)		223,420.	33,724.		1/1,/04.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties(i) Real	(ii) Personal				
	_		(II) Personal	-			
		Gross rents Class: rental expenses 6a 10,800. 6b 0.		-			
		40.000		-			
		Rental income or (loss) 6c 10,800.		10 000			10 000
		Net rental income or (loss) Gross amount from sales of (i) Securities	/ii) Othor	10,800.			10,800.
	7 8		(ii) Other	-			
	_	assets other than inventory 7a		-			
		Less: cost or other basis					
ng		and sales expenses		-			
ève		Gain or (loss)7c					
her Revenue		Net gain or (loss)					
	8 8	Gross income from fundraising events (not					
δ		including \$ of					
		contributions reported on line 1c). See	06 016				
		Part IV, line 18					
		Less: direct expenses8b	7,722.	00 004			00 004
		Net income or (loss) from fundraising events		88,294.			88,294.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a		-			
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	>				
	10 a	Gross sales of inventory, less returns	4.40				
		and allowances10a					
		Less: cost of goods sold 10b	0.	4.4.0			4.4.0
\rightarrow		Net income or (loss) from sales of inventory		448.			448.
S		MDETC INCOME	Business Code	450 000	4E0 000		
eor Te	11 a	TREIC INCOME	900099	450,000.	450,000.		/ 0/5
llan Gent	ı	INSURANCE PROCEEDS	900099	-4,845.			-4,845.
Miscellaneous Revenue	(
Ξ̈́	(All other revenue		115 155			
		Total Add lines 11a-11d		445,155. 8,546,452.	880,793.	0.	266,401.
	12	Total revenue. See instructions		U,JEU,4J4•	1 000,133.	ı •	,

132009 12-09-21

Form 990 (2021) YWCA OF NORTHWEST OHIO Part IX Statement of Functional Expenses

Do not incli	Check if Schedule O contains a respons ude amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	and other assistance to domestic organizations				
	mestic governments. See Part IV, line 21				
	s and other assistance to domestic	427 166	427 166		
	luals. See Part IV, line 22	437,166.	437,166.		
	s and other assistance to foreign				
•	zations, foreign governments, and foreign				
	luals. See Part IV, lines 15 and 16				
	its paid to or for members				
· ·	ensation of current officers, directors,	116 767	410 054	22 054	2 050
	es, and key employees	446,767.	419,954.	23,954.	2,859
-	ensation not included above to disqualified				
-	s (as defined under section 4958(f)(1)) and				
	s described in section 4958(c)(3)(B)	2 200 200	2 252 622	120 022	15 7/5
	salaries and wages	2,398,399.	2,252,622.	130,032.	15,745
	n plan accruals and contributions (include	72 710	60 172	2 151	205
	401(k) and 403(b) employer contributions)	72,710.	69,172.	3,251.	287 440
	employee benefits	111,530.	106,104.	4,986.	
	Il taxes	233,453.	218,946.	12,636.	1,871
	or services (nonemployees):				
	gement				
	····	20 000	+	20 000	
	ınting	28,000.		28,000.	
	ring				
	sional fundraising services. See Part IV, line 17				
	ment management fees		+		
-	(If line 11g amount exceeds 10% of line 25,	240 710	225 026	2 001	1 001
	n (A), amount, list line 11g expenses on Sch O.)	340,718. 125,121.	335,026.	3,891.	1,801 15
	tising and promotion	694,130.	125,073. 693,159.	971.	10
	expenses	10,159.		9/1.	
	ation technology	10,159.	10,159.		
	ies	407,044.	358,675.	32,362.	16,007
	pancy	34,167.	34,051.	80.	36
7 Travel		34,107.	34,031.	00.	30
,	ents of travel or entertainment expenses				
	y federal, state, or local public officials	45,916.	44,466.		1 /50
	rences, conventions, and meetings	3,446.	44,400.	3,446.	1,450
0 Interes		31,589.	30,111.	1,478.	
	ents to affiliates	130,187.	126,710.	2,380.	1,097
	ciation, depletion, and amortization	4,453.		2,300.	1,091
3 Insura		4,403.	4,453.		
above. line 24	expenses. Itemize expenses not covered (List miscellaneous expenses on line 24e. If e amount exceeds 10% of line 25, column (A),				
	t, list line 24e expenses on Schedule 0.) IC EXPENSE	528,135.	528,135.		
	CATIONAL MATERIALS	82,932.	82,889.	43.	
	S & SUBSCRIPTIONS	73,125.	73,087.	38.	
	GERPRINTING	48,859.	48,833.	26.	
	er expenses	11,256.	11,256.	201	
	unctional expenses. Add lines 1 through 24e	6,299,262.	6,010,047.	247,607.	41,608
	osts. Complete this line only if the organization	0,200,202.	0,010,011	241,0014	±1,000
	ed in column (B) joint costs from a combined				
-	ional campaign and fundraising solicitation.				
Guuddl	ere if following SOP 98-2 (ASC 958-720)				

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,037,665.	1	1,630,924.
	2	Savings and temporary cash investments			647.	2	647.
	3	Pledges and grants receivable, net	1,728,889.	3	3,297,814.		
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current or for	officer, director,				
		trustee, key employee, creator or founder, substan	ntial c	contributor, or 35%			
		controlled entity or family member of any of these	ons		5		
	6	Loans and other receivables from other disqualified	rsons (as defined				
		under section 4958(f)(1)), and persons described in				6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			18,346.	9	21,919.
	10a	Land, buildings, and equipment: cost or other		6 010 614			
		basis. Complete Part VI of Schedule D	10a	6,013,614.	1 116 505		1 506 656
	b	Less: accumulated depreciation			1,116,535.	10c	1,706,656.
	11	Investments - publicly traded securities			3,076,607.	11	2,742,974.
	12	Investments - other securities. See Part IV, line 11			2 200 262	12	2 261 602
	13	Investments - program-related. See Part IV, line 11		3,308,363.	13	3,361,683.	
	14	Intangible assets	4 100 750	14	2 462 700		
	15	Other assets. See Part IV, line 11		4,120,759.	15	3,463,722.	
	16	Total assets. Add lines 1 through 15 (must equal			15,407,811.	16	16,226,339.
	17	Accounts payable and accrued expenses		567,133.	17	582,751.	
	18	Grants payable	251,894.	18	160,175.		
	19	Deferred revenue			231,034.	19	100,175.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa				21	
Liabilities	22	Loans and other payables to any current or forme					
ii		trustee, key employee, creator or founder, substan				22	
<u>E</u>	22	controlled entity or family member of any of these Secured mortgages and notes payable to unrelate		_		23	
	23 24	Unsecured notes and loans payable to unrelated to			167,300.	23 24	125,722.
	2 4 25	Other liabilities (including federal income tax, paya			107,300.	24	125,722
	23	parties, and other liabilities not included on lines 1					
		of Schedule D	-			25	
	26				986,327.	26	868,648.
		Organizations that follow FASB ASC 958, check			223,22		333,322
es		and complete lines 27, 28, 32, and 33.					
auc	27	Net assets without donor restrictions			7,595,960.	27	7,217,996.
Bala	28	Net assets with donor restrictions			6,825,524.	28	8,139,695.
<u> </u>		Organizations that do not follow FASB ASC 958					
F.		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current funds				29	
Sets	30	Paid-in or capital surplus, or land, building, or equ				30	
As	31	Retained earnings, endowment, accumulated inco				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			14,421,484.	32	15,357,691.
-	33	Total liabilities and net assets/fund balances			15,407,811.	33	16,226,339.

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,5				
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,2				
3	Revenue less expenses. Subtract line 2 from line 1	3	2,2				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14,4				
5	Net unrealized gains (losses) on investments	5	-1,2	282	<u>, 77</u>	/3.	
6	Donated services and use of facilities	6					
7	Investment expenses	7	_	-28	, 21	LO.	
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	15,3	357	, 69	}1.	
Pa	rt XIII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>				
			_	Y	'es	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b :	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		🚅	2c :	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		3	3a 🗀	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			_	X		
			Fo	orm 9	90 (2	2021)	

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization YWCA OF NORTHWEST OHIO 34-4428265 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	71		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and			` ,	. ,	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")	4324174.	4207340.	5015417.	6875845.	7399258.	27822034.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4324174.	4207340.	5015417.	6875845.	7399258.	27822034.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						27822034.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	4324174.	4207340.	5015417.	6875845.	7399258.	27822034.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	144,070.	153,770.	152,241.	123,863.	236,228.	810,172.
9	Net income from unrelated business	-		-	-	-	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	167,822.	167,614.	202,671.	349,961.	541,250.	1429318.
11	Total support. Add lines 7 through 10	-	-	-	-		30061524.
	Gross receipts from related activities,	etc. (see instructio	ns)				,581,228.
	First 5 years. If the Form 990 is for th	•					
	organization, check this box and stop						
Sec	tion C. Computation of Public						,
14	Public support percentage for 2021 (li	ne 6, column (f), di	ivided by line 11, c	column (f))		14	92.55 %
15	Public support percentage from 2020	Schedule A, Part I	I, line 14			15	93.41 %
	33 1/3% support test - 2021. If the o					ore, check this bo	x and
	stop here. The organization qualifies a	as a publicly suppo	orted organization				▶ X
b	33 1/3% support test - 2020. If the o						
	and stop here. The organization quali	fies as a publicly s	upported organiza	ation			>
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts						
	meets the facts-and-circumstances tes				rani-ation		
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	_					
	organization meets the facts-and-circu				•		▶ □
18	Private foundation. If the organization		-				s
	<u> </u>		,			Cabadula A	

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
-	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	T	T	1
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot opening their	foundly an extra to	l	01(a)(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		
Sec	check this box and stop here ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2021 (li			column (fl)		15	%
	Public support percentage from 2020	, , , , , , , , , , , , , , , , , , , ,	,			16	%
	ction D. Computation of Inves					1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						. —
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4-		
	4a		
	4b		
	75		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	Ol-		
	9b		
	9с		
	30		
	10a		
	10b		
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rai	LIV	Supporting Organizations (continued)			
		·		Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		he organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		istees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	ficant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ok the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
а	Did s	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the si	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer lines 3a and 3b below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). S					
	All other Type III non-functionally integrated supporting organizations mus				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or	+ +			
U	collection of gross income or for management, conservation, or				
		6			
	maintenance of property held for production of income (see instructions)	7			
7	Other expenses (see instructions)	8			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	-		(D) Oart)/aa	
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
•	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional		d Type III supporting orga	nization (see	
•	instructions)	, intogrator	a 1,700 iii oapportiiig oiga		

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS & FUNDRAISING REVENUE 2017 AMOUNT: \$ 166,242. 2018 AMOUNT: \$ 163,529. 2019 AMOUNT: \$ 202,671. 2020 AMOUNT: \$ 135,195. 2021 AMOUNT: \$ 96,016. INSURANCE PROCEEDS 1,580. 2017 AMOUNT: \$ 2018 AMOUNT: \$ 4,085. 2020 AMOUNT: \$ 4,766. -4,766.2021 AMOUNT: \$ TREIC INCOME 2020 AMOUNT: \$ 210,000. 2021 AMOUNT: \$ 450,000.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

YWCA OF NORTHWEST OHIO 34-4428265 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2**

Name of organization

Employer identification number

YWCA OF NORTHWEST OHIO

34-4428265

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>2,544,338.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>161,381.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 585,901.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$590,666.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$ <u>248,139</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

YWCA OF NORTHWEST OHIO

34-4428265

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>1,000,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

YWCA OF NORTHWEST OHIO

34-4428265

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
123/153 11-11	21		Schedule B (Form 990) (2021)

Page 4

Name of organization Employer identification number

	F NORTHWEST OHIO		34-4428265	
	from any one contributor. Complete columns (a) t	hrough (e) and the following line en aritable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 for entry. For organizations or less for the year. (Enter this info. once.) \$\infty\$ \$	r the ye
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	l
-				
	Transferee's name, address, and	(e) Transfer of gif I ZIP + 4	ift Relationship of transferor to transferee	
-				
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
— - -		(e) Transfer of gif	ift	
-	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee	
No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	l
_ -		(e) Transfer of gif	ift	
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	<u> </u>
— [-				
	Transferee's name, address, and	(e) Transfer of git	ift	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

YWCA OF NORTHWEST OHIO

Employer identification number 34-4428265

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds (or Accounts.	Complete if the	Э
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advis	ed funds	(b) Funds ar	d other accoun	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	eld in donor advise	d funds		
	are the organization's property, subject to the organization's e	exclusive legal control?			Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pai	rt II Conservation Easements. Complete if the organization					
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)				
	Preservation of land for public use (for example, recreati	_		a historically impo	rtant land area	
	Protection of natural habitat		Preservation of	a certified historic	structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contri	oution in the form o	f a conservation e	asement on the	e last
	day of the tax year.			Held	at the End of the	Tax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru-	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired at					
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele				g the tax	
	year >		•			
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h					ar
	>					
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and e	nforcing conservati	on easements dur	ing the year	
	> \$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiremen	nts of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	☐ No
9	In Part XIII, describe how the organization reports conservatio					
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	s financial stateme	nts that describes	the	
	organization's accounting for conservation easements.					
Pa	rt III Organizations Maintaining Collections of	Art, Historical Tro	easures, or Oth	ner Similar As	sets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	B, not to report in its re	venue statement an	nd balance sheet v	vorks	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education	n, or research in fur	therance of public	:	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these items	S.		
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenu	ie statement and ba	alance sheet work	s of	
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furthe	erance of public se	ervice,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			> \$		
2	If the organization received or held works of art, historical trea					
	the following amounts required to be reported under FASB AS					
а	Revenue included on Form 990, Part VIII, line 1	-		> \$		
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				dule D (Form 9	990) 2021

132051 10-28-21

Sche	edule D (Form 990) 2021 YWCA OF I	NORTHWEST	OHIO		34-4	428265	Page 2
	rt III Organizations Maintaining Col			asures, or Othe	er Similar Asse	ts (continue	∍d)
3	Using the organization's acquisition, accession	, and other records	, check any of the f	ollowing that make	significant use of its	3	
	collection items (check all that apply):						
а	Public exhibition	d	Loan or excl	hange program			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's colle	ections and explain	how they further th	e organization's exe	mpt purpose in Pa	rt XIII.	
5	During the year, did the organization solicit or re	eceive donations o	f art, historical treas	sures, or other simila	r assets		
	to be sold to raise funds rather than to be main	tained as part of th	e organization's col	llection?		Yes	☐ No
Pai	rt IV Escrow and Custodial Arrange	ements. Comple	te if the organization	n answered "Yes" o	n Form 990, Part IV	, line 9, or	
	reported an amount on Form 990, Part)		_				
1a	Is the organization an agent, trustee, custodian	or other intermedia	ary for contributions	s or other assets not	included		
	on Form 990, Part X?				[Yes	O No
b	If "Yes," explain the arrangement in Part XIII an						
						Amount	
С	Beginning balance				1c		
d	Additions during the year				1d		
е	Distributions during the year						
f	Ending balance						
2a	Did the organization include an amount on Forr					Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII. Cl						
Pa	rt V Endowment Funds. Complete if the	he organization ans	swered "Yes" on Fo	rm 990, Part IV, line	10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years bac	k (e) Four ye	ears back
1a	Beginning of year balance	891,444.	710,196.	727,180.	691,675	. 6	55,656.
b	Contributions						
С	Net investment earnings, gains, and losses	52,202.	181,248.	-16,984.	45,505		49,483.
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs				10,000		11,787.
f	Administrative expenses						1,677.
g	End of year balance	943,646.	891,444.	710,196.	727,180	. 6	91,675.
2	Provide the estimated percentage of the current		(line 1g, column (a)) held as:			
а	Board designated or quasi-endowment	73.8500	_%				
b	Permanent endowment ► 26.1500	%					
С	Term endowment %						
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.					
За	Are there endowment funds not in the possess	ion of the organizat	tion that are held an	nd administered for t	he organization	_	
	by:						es No
	(i) Unrelated organizations					. 3a(i) 2	X
	(ii) Related organizations						X
b	If "Yes" on line 3a(ii), are the related organization	ons listed as require	ed on Schedule R?			3b	
4	Describe in Part XIII the intended uses of the or		vment funds.				
Pa	rt VI Land, Buildings, and Equipme						
	Complete if the organization answered "	Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Part X	, line 10.		
	Description of property	(a) Cost or ot		' '	Accumulated	(d) Book v	/alue
		basis (investm	ent) basis	(other) de	epreciation		
4.	Land	1	i				

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		5,229,279.	3,829,016.	1,400,263.
c Leasehold improvements				
d Equipment		417,106.	305,132.	111,974.
e Other		367,229.	172,810.	194,419.
Total Add lines 12 through 19 (Calumn (d) must age	1 706 656.			

Schedule D (Form 990) 2021

Schedule D	(Form 990) 2021	YWCA OF	NORTHWEST	OHIO	 34-4428265	Page
Part VII	Investments -	Other Securities	S.			

Part VII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) RELATED PARTY RECEIVABLE	1,311,683.	COST
(2) INVESTMENT IN RELATED		
(3) PARTY	2,050,000.	COST
(4)		

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) RELATED PARTY RECEIVABLE	1,311,683.	COST
(2) INVESTMENT IN RELATED		
(3) PARTY	2,050,000.	COST
(4)		
(5)		
(6)		
<u>(7)</u>		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	3,361,683.	

Other Assets. Part IX

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	2,766.
(2) BENEFICIAL INTEREST IN PERPETUAL TRUSTS	3,457,135.
(3) GIFT CARDS	3,821.
(4)	
(5)	
<u>(6)</u>	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	3,463,722.

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021

MANAGEMENT OF THE ASSOCIATION IS NOT AWARE OF ANY TAX

EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION OF

POSITIONS FOR WHICH IT IS REASONABLY POSSIBLE THAT THE TOTAL AMOUNTS OF

ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS

OF THE POSITION.

Part XIII Supplemental Information (continued)
UNRECOGNIZED TAX BENEFITS WILL SIGNIFICANTLY CHANGE IN THE NEXT TWELVE
MONTHS. HOWEVER, MANAGEMENT'S CONCLUSIONS MAY BE SUBJECT TO REVIEW AND
ADJUSTMENT AT A LATER DATE BASED ON FACTORS INCLUDING, BUT NOT LIMITED TO,
NEW TAX LAWS, REGULATIONS, AND ADMINISTRATIVE INTERPRETATIONS (INCLUDING
RELEVANT COURT DECISIONS). THE ASSOCIATION'S FEDERAL TAX RETURNS FOR THE
PRIOR THREE FISCAL YEARS REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL
REVENUE SERVICE.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

YWCA OF	NORTHWEST OHIO				34-4428	265
	Complete if the organization answet.	ered "Y	es" on	ı Form 990, Part IV, li	ne 17. Form 990-EZ	filers are not
required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations e Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundra have cu or con contribu	ıstody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Fotal			>			
3 List all states in which the organization or licensing.	n is registered or licensed to solicit o	contribu	itions	or has been notified	it is exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

34-4428265 Page 2 YWCA OF NORTHWEST OHIO Schedule G (Form 990) 2021 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events MILESTONES (add col. (a) through POLLY BALL DINNER col. (c)) (event type) (total number) (event type) 56,912. 39,104. 96,016. 1 Gross receipts 2 Less: Contributions 56,912. 39,104. 96,016. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment 7,722. Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _

Schedule G (Form 990) 2021 132082 10-21-21

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain: _

Schedule G	G (Form 990) YWCA OF NORTHWEST OHIO	34-4428265	Page 4
Part IV	G (Form 990) YWCA OF NORTHWEST OHIO Supplemental Information (continued)		<u> </u>
	(continues)		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2021

YWCA OF 1	ORTHWEST	OHIO					34-4428265
Part I General Information on Grants	and Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	า
criteria used to award the grants or ass	stance?						X Yes No
2 Describe in Part IV the organization's pr	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to					anization answered "Y	es" on Form 990, Part I	V, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.			
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	I and government ord	L	 e line 1 table	I	l	1	•
3 Enter total number of other organization	-						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					FOOD, TRANSPORTATION,
LIVING EXPENSES	30925	0.	437,166.	ACTUAL COST	SCHOLARSHIPS, AND SHELTER.
Part IV Supplemental Information. Provide the information re	<u> </u>	e 2: Part III. column	(b): and any other ac	ldditional information.	1
• • • • • • • • • • • • • • • • • • • •	- 		(-),		
PART I, LINE 2:					
THE YOUNG WOMEN'S CHRISTIAN ASSOC	аттом оғ	NORTHWEST	OHTO IS RE	SPONSTRLE	
IIII 100110 WOILIN D CIRCIDITIN HODGO.		HORTIMEDI	OHIO ID RE	<u>DI ONDIDUU</u>	
FOR APPROVING PURCHASES USING GRAI	T FUNDS.	THE FINANC	CE DIRECTOR	TRACKS	
ELINDO CDENTE AND COMPLETED FORMS A	, DEOILDER	DV EIMDED	o C		
FUNDS SPENT AND COMPLETES FORMS AS	NEQUIREL	DI FUNDER	(5.		

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

YWCA OF NORTHWEST OHIO

Employer identification number 34-4428265

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			37
	The organization?	6a		X
b	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> </u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LISA MCDUFFIE	(i)	155,473.	0.	0.	7,790.	537.		0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

YWCA OF NORTHWEST OHIO

Employer identification number 34-4428265

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

YWCA OF NORTHWEST OHIO STRIVES TO BE A POWERFUL PROACTIVE FORCE FOR THE

SUPPORT AND ADVANCEMENT OF WOMEN AND GIRLS IN OUR COMMUNITY THAT WILL

CONTINUE TO WORK FOR PEACE, JUSTICE, EQUALITY, AND DIGNITY FOR ALL

PEOPLE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE COMMUNITY ABOUT EARLY CARE AND EDUCATION, AND ADVOCATING FOR

QUALITY CHILDCARE FOR ALL FAMILIES. THE AGENCY IS CURRENTLY PROVIDING

SERVICES TO ECE PROVIDERS IN TWENTY COUNTIES IN NORTHWEST OHIO.

ADDITIONAL SERVICES INCLUDE: HEALTHLY CONNECTIONS, PERMANENT SUPPORTIVE HOUSING, RAPE CRISIS CENTER, AND SOCIAL JUSTICE.

LINE 4D, OTHER PROGRAM SERVICES:

HEALTHLY CONNECTIONS - YWCA BREAST HEALTH PROGRAM PRIORITY IS TO

IMPLEMENT OUR PROJECT IN COMMUNITIES WITH THE LARGEST NEGATIVE BREAST

HEALTH OUTCOMES, WHERE THE GREATEST BARRIERS EXIST, AND WHERE OUR

TARGET POPULATION RESIDES. WE CONNECT WOMEN WHO ARE UNINSURED AND/OR

UNDERINSURED TO LOW OR NO COST MAMMOGRAM SERVICES. THE GOAL IS TO

EDUCATE, IMPROVE BEHAVIORS, REDUCE BARRIERS, DISPEL MYTHS, AND INCREASE

POSITIVE HEALTH OUTCOMES FOR THESE LADIES. THE COMMUNITY HEALTH WORKER

INFANT MORTALITY PROGRAM, A PROGRAM AIMED REDUCED THE DEATH OF BABIES

DURING THEIR FIRST YEAR OF LIFE.

PERMANENT SUPPORTIVE HOUSING - THE YWCA APARTMENTS ARE THE ONLY PSH

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

FORM 990, PART III,

Schedule O (Form 990) 2021 Page 2

Name of the organization

YWCA OF NORTHWEST OHIO

Employer identification number 34-4428265

PROGRAM DEDICATED TO ONLY SERVING HOMELESS WOMEN AND HOMELESS WOMEN
WITH CHILDREN WITH SPECIAL NEEDS SUCH AS CHRONIC HOMELESSNESS,

DISABILITY DEFINED BY MENTAL, PHYSICAL OR ADDICTION TO SUBSTANCES.

ON-SITE SUPPORTIVE SERVICES ARE PROVIDED THAT ENCOURAGE HOUSING

STABILITY, INCREASE INCOME AND BENEFITS, AND GREATER INVOLVEMENT IN THE

COMMUNITY. THE OVERLYING GOAL FOR OUR RESIDENTS IS TO PROVIDE THEM WITH

THE SUPPORT THAT THEY NEED TO REACH THEIR FULLEST POTENTIAL.

RAPE CRISIS CENTER- A 24-HOUR, SEVEN-DAYS-A-WEEK CRISIS INTERVENTION

FOR SURVIVORS OF SEXUAL ASSAULT AND THEIR FAMILIES, WHICH INCLUDES

INFORMATION REFERRAL, LEGAL AND HOSPITAL ACCOMPANIMENT AND SUPPORT

GROUPS. IT ALSO PROVIDES EDUCATION AND TRAINING TO THE COMMUNITY.

EXPENSES \$ 1,324,770. INCLUDING GRANTS OF \$ 56,091. REVENUE \$ 61,067.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 WAS PROVIDED TO THE ORGANIZATION FOR REVIEW AND COMMENTS BEFORE BEING FILED.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF THE EXECUTIVE DIRECTOR AND TOP MANAGEMENT OFFICIALS WAS

DETERMINED BY USE OF COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION

OF THE DELIBERATION AND DECISION OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	YWCA OF NORTHW	EST OHIO					34-44282	65	
Part I	Identification of Disregarded Entities. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 33	3.					
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) r Total inco	(e) me End-of-year	r assets Direc		(f) controlling ntity	9
	Identification of Related Tax-Exempt Organiza	tions. Complete if the organization	answered "Yes" on Form 990	Part IV. line 34. h	pecause it had one	or more	related tax-exe	mot	
Part II	organizations during the tax year.								
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dired	(f) ct controlling entity	(g) Section 512(b)(13 controlled entity?	
					501(c)(3))			Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Primary activity	Legal domicile (state or	Direct controlling	Predominant income	Share of total	Share of end-of-year assets	Disprop	Disproportionate allocations? Code V- amount in		code V-UBI amount in box		General managi partne	Percentage ownership
	country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0		
		YWCA OF										
RENTAL REAL		GREATER TOLEDO										
ESTATE	OH	HOUSING, INC.	RELATED		5,907.		X	N/A	X	.10%		
ı	Primary activity	Primary activity Legal domicile (state or foreign country) RENTAL REAL	Primary activity Legal domicile (state or foreign country) PWCA OF RENTAL REAL REAL Direct controlling entity YWCA OF GREATER TOLEDO	Primary activity Legal domicile (state or foreign country) YWCA OF GREATER TOLEDO Predominant income (related, unrelated, excluded from tax under sections 512-514)	Primary activity Legal domicile (state or foreign country) YWCA OF GREATER TOLEDO Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income (related, unrelated, excluded from tax under sections 512-514)	Primary activity Legal domicile (state or foreign country) YWCA OF RENTAL REAL Legal domicile (state or foreign country) Share of total income (related, unrelated, excluded from tax under sections 512-514) YWCA OF GREATER TOLEDO	Primary activity Legal domicile (state or foreign country) YWCA OF RENTAL REAL Legal domicile (state or foreign country) YWCA OF GREATER TOLEDO Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income end-of-year assets YWCA OF GREATER TOLEDO	Primary activity Legal domicile (state or foreign country) YWCA OF GREATER TOLEDO Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income end-of-year assets Share of end-of-year assets Yes No	Primary activity Legal domicile (state or foreign country) YWCA OF GREATER TOLEDO Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income end-of-year assets Share of end-of-year assets Ywca of GREATER TOLEDO Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income end-of-year assets Yes No Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Primary activity Legal domicile (state or foreign country) YWCA OF RENTAL REAL Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income end-of-year assets Share of end-of-year assets Pisproportionate allocations? Yes No YWCA OF GREATER TOLEDO		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
YWCA OF GREATER TOLEDO HOUSING, INC 26-1347718, 1018 JEFFERSON AVENUE, TOLEDO, OH 43604	MANAGEMENT	ОН	N/A	C CORP		2,044,641.	100%		NO

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Page 3

Yes No

Part V Transactions Wit	h Related Organizations.	Complete if the organization answered	d "Yes" on Form 990, Part IV, line 34, 35b, or 36	
-------------------------	--------------------------	---------------------------------------	---	--

1	During the tax year, did the organization engage in any of the following transactions with o	one or more rela	ated organizations listed ir	n Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	Х	
	Gift, grant, or capital contribution to related organization(s)				1b		Х
	Gift, grant, or capital contribution from related organization(s)				1c		Х
	Loans or loan guarantees to or for related organization(s)				1d	X	
	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1 g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				<u>1j</u>	X	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
	Performance of services or membership or fundraising solicitations for related organization				11	X	
m	n Performance of services or membership or fundraising solicitations by related organization	n(s)			1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X	
0	Sharing of paid employees with related organization(s)				10	X	
р	Reimbursement paid to related organization(s) for expenses				1 p		X
	Reimbursement paid by related organization(s) for expenses				1q		X
r	Other transfer of cash or property to related organization(s)				1r		X
	Other transfer of cash or property from related organization(s)				1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who mus	ist complete this	s line, including covered re	elationships and transaction thresholds.			
		(b) ransaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved		
1)	YWCA OF GREATER TOLEDO HOUSING, LLC	A	88,443.	AUDITED VALUE			
٥,							
2)							
2)							
3)							
۸۱							
4)							
5)							
5)							

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionat allocatio	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) Percentage ownership

2021 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	.ine No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	BUILDINGS														
1	LAND IMPROVEMENTS	VARIOUS	VAR	.000	ну1	.6	295,082.				295,082.	92,076.		63.	92,139.
2	BUILDING AND IMPROVEMENTS * 990 PAGE 10 TOTAL	VARIOUS	VAR	.000	ну1	.6 4	,934,197.				4,934,197.3	,673,814.		63,063.	3,736,877.
	BUILDINGS					5	,229,279.				5,229,279.3	,765,890.		63,126.	3,829,016.
	FURNITURE & FIXTURES														
3	FURNITURE AND FIXTURES * 990 PAGE 10 TOTAL	VARIOUS	VAR	.000	ну1	.6	367,229.				367,229.	136,029.		36,781.	172,810.
	FURNITURE & FIXTURES						367,229.				367,229.	136,029.		36,781.	172,810.
	MACHINERY & EQUIPMENT														
5	OTHER EQUIPMENT	VARIOUS	VAR	.000	ну1	.6	297,599.				297,599.	175,518.		15,994.	191,512.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						297,599.				297,599.	175,518.		15,994.	191,512.
	TRANSPORTATION EQUIPMENT				Ц										
4	VEHICLES	VARIOUS	VAR	.000	ну1	.6	119,507.				119,507.	101,706.		11,914.	113,620.
	* 990 PAGE 10 TOTAL TRANSPORTATION EQUIPMENT						119,507.				119,507.	101,706.		11,914.	113,620.
	* GRAND TOTAL 990 PAGE 10 DEPR					6	,013,614.				6,013,614.4	,179,143.		127,815.	1,306,958.

^{128111 04-01-21}

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone