

YWCA

OF NORTHWEST OHIO

ANNUAL REPORT

2021-2022



eliminating racism
empowering women
ywca
Northwest Ohio



eliminating racism
empowering women

YWCA

ABOUT YWCA OF NORTHWEST OHIO

Since 1870, our programs and services have evolved to meet the ever-changing needs of women, children and families in crisis. We now provide very critical services in eight main program areas: **domestic violence services, sexual assault services, parent and child care provider services, affordable housing, breast health and education, infant mortality prevention, teen pregnancy prevention and racial justice education.**

ELIMINATE
EMPOWER
JOIN US.

PRIDE ■ SOLIDARITY
CE ■ FAMILIES ■ CO
CHANGE ■ COMPAS
■ JUSTICE ■ FREEDOM

INSPIRATION
UNION
COMMUNITY
DEMOCRACY
INSPIRATION
ES ■ S
MMI
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IT ■ F
OVO

OUR MISSION

YWCA Northwest Ohio is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

MISSION IMPACT

YWCA of Northwest Ohio prides itself on helping those in need. Over the course of the last year, we have helped serve others with support, education, and resources for their situations.

7,515

Families & Educators

engaged in early care and preschool programs focused on preparing children for success in elementary school + beyond

1,934

Survivors

found help through our free, confidential services including our Hotline, Shelter, and other Victim Services resources

6,086

Students

were educated about teen pregnancy, engaged in personal growth, goal setting, resiliency skills, and making healthy choices while building connections

83

Individuals & Families

found a permanent home at YWCA of Northwest Ohio Apartments in Toledo, OH

5,250

Community Members

became social justice participants and worked on transforming themselves, systems, and communities.

1,350+

Women & Children

received education and support through our Healthy Connections Infant Vitality and Breast Cancer Awareness programs



MISSION IMPACT

Our Volunteers Make a Difference

Whether YWCA Volunteers help with sorting donations or working the domestic violence and sexual assault hotline calls, **our volunteers are critical to helping us achieve our mission and vision.**

188

VOLUNTEERS

—

14,782

HOURS VOLUNTEERED



**YWCA OF NORTHWEST OHIO
SERVED OVER
22,200
COMMUNITY MEMBERS**

MISSION IMPACT

CHILD CARE RESOURCE & REFFERAL

CCR&R provides a wide range of services for families and early care and education professionals.

Services Include:

- Referrals to child care programs for families looking for care
- Information for families about indicators of quality in child care programs
- Assistance for parents on a variety of parenting topics
- Professional development opportunities for education professionals
- Technical assistance for child care programs
- Coordinating initiatives that impact child care programs
- Collaborating with local community organizations to develop services and programs that affect children, families, and early childhood education professionals



**OVER
7,515**

**FAMILIES +
EARLY CARE
EDUCATORS
SERVED**

MISSION IMPACT

VICTIM SERVICES

The YWCA Domestic Violence Shelter provides a temporary home and services for survivors of domestic violence. We are committed to helping at every step of the journey to a life free from abuse. Our knowledgeable and trauma informed staff will be there to offer support from first contact with us until independent living goals are reached.

Services Include:

- 24/7 Shelter
- 24/7 Crisis Hotline
- 24/7 Intakes
- Court Advocacy
- Safety Planning
- Emotional Support
- Domestic Violence Support Groups
- Transportation
- Safe Space for Endangered Pets
- Community Outreach
- Community Education
- Children's Activities and Advocacy
- Economic Empowerment Groups
- Linkage to Community Resources
- Assistance with Independent Housing
- Domestic Violence 'Step-Down Housing' for domestic violence survivors exiting our 60-day emergency Domestic Violence Shelter

979 DVS Hotline Calls

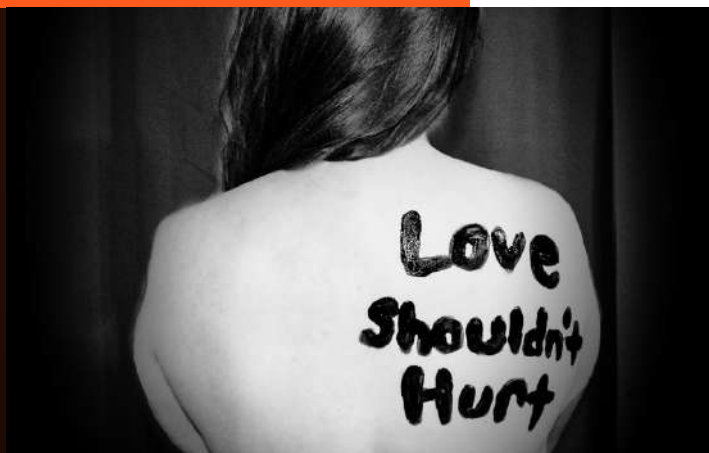
were received through the Domestic Violence Services Hotline and callers were given the appropriate support for their situation and needs

318 Women & 189 Children Escaping Abusive Relationships

for a total of 507 individuals who found a safe place and services through our shelter and crisis hotline

**OVER
1,297**

**WOMEN & CHILDREN
HELPED THROUGH
SHELTER & CRISIS
HOTLINE SERVICES**



MISSION IMPACT

VICTIM SERVICES - RAPE CRISIS CENTER

The YWCA Rape Crisis Center offers 24-hour, 7 day crisis line availability for victims of sexual assault and their families and friends, support groups, self-defense classes, medical and legal information, and scheduled in person appointments. Also, the Center offers emergency housing and financial aid if needed.

Sexual Violence is a public health epidemic in the United States and in Ohio, impacting our family members, neighbors and friends. The term “sexual violence” encompasses all abusive and coercive acts of violence in which sex/sexuality is used as a weapon to harm, humiliate, control, exploit, and/or intimidate. It impacts individuals of all ages and demographic boundaries.

Sexual violence is a traumatic crime that affects survivors physically, mentally, emotionally, behaviorally and spiritually. It also impacts families, communities, and systems.

Sexual assault in any form is often a devastating crime. Assailants can be strangers, acquaintances, friends, or family members. Assailants commit sexual assault by way of violence, threats, coercion, manipulation, pressure, or tricks. Whatever the circumstances, no one asks or deserves to be sexually assaulted.

180 Sexual Assault Survivors

found counseling, legal assistance, education, and community through our free and confidential services

457 SA Hotline Calls Received

OVER
637

**SEXUAL ASSAULT
SURVIVORS
HELPED THROUGH
OUR SERVICES**



MISSION IMPACT

RACIAL JUSTICE

The YWCA of Northwest Ohio's approach to racial justice goes beyond changing hearts and minds. We strive to transform communities, systems, and public policy throughout Northwest Ohio with the following initiatives:

STAND AGAINST RACISM

Our annual campaign which builds community among those who work for racial justice, raises awareness about racism, and encourages community members to take action for change.

RACIAL JUSTICE LUNCH & LEARN WEBINARS

The YWCA of Northwest Ohio and Healthy Lucas County began presenting a series of Lunch & Learns focusing on health equity.

COMMUNITY BOOK DISCUSSIONS

The YWCA of Northwest Ohio Virtual Book Discussion Group is free and open to all adults featuring themes of racial and social justice.

DIALOGUE TO CHANGE

Dialogue to Change employs "face to face" facilitated conversation between members of two or more social identity groups, in an effort to positively inform, and wholeheartedly impact all groups about amicable cultural etiquette. With a focus on racial communicative etiquette, Dialogue groups give the participants the safety and freedom to discuss race, cultural differences and shed light on their own implicit biases.



5,240

COMMUNITY MEMBERS HAVE PARTICIPATED IN OUR RACIAL JUSTICE PROGRAMS TRANSFORMING SYSTEMS, THEMSELVES, AND COMMUNITIES.

MISSION IMPACT

YOUTH DEVELOPMENT

EMPOWERING YOUTH

The YWCA Youth Development Department empowers youth by providing comfortable spaces for learning and growth. These programs prioritize teaching soft skills and healthy choices. Soft skills allow teens to work on improving their mental health to better their over-all experiences moving forward. Students learn resiliency, refusal skills, and goal setting which result in the ability to make more responsible, healthy choices. Our goal is to assist schools, parents, and the community in the promotion of healthy life-style education.

TEEN OUTREACH PROGRAM

TOP is an after-school program that offers weekly meetings where students can discuss issues, choose and participate in community service projects, and connect positively with peers. Research has proven that service learning improves character, values, responsibility, and academics while providing a sense of connectedness to the community, and promotes social and emotional skills. YWCA TOP teens contribute over 3,000 service hours to the community annually.

DRAW THE LINE

Draw the Line/Respect the Line is a national curriculum that we bring to all Toledo Public Schools' 6th, 7th, and 8th grade students. Professional and certified facilitators engage students with the goal of delaying the initiation of sex in order to reduce STDs and pregnancy.

REDUCING THE RISK

Reducing the Risk, a comprehensive sexual education curriculum, is presented area high-school health classes. Professional certified facilitators engage students in group discussions, small group activities, and role-playing with the goal of reducing the incidence of STDs, HIV/AIDS, and pregnancy. This program emphasizes refusal skills, delaying tactics and alternative actions students can use in order to abstain from sexual activity or ways to use protection.

YOUNG WOMEN CHOOSING ACTION

Young Women Choosing Action is an intersectional, culturally responsive, trauma-informed leadership program. This program leads to new habits of decision-making rooted in active choice rather than reactive behavior. Young women who have had varying experiences with trauma, stress, and structural oppression, develop leadership skills, expand their understanding of responses to trauma, increase personal well-being, and build skills for leadership. Learning healthy decision making, self-advocacy, and self-regulation is key for young women's success.

GIRLS TO LADIES

YWCA Youth Development has created a "Girls to Ladies" program that promotes the health, wellbeing, growth, and success of young girls of color from ages 12 to 19 years old. For many years, minority girls have experienced an alarming rate of prejudice and injustice.



6,086

**STUDENTS HAVE LEARNED
NEW SKILLS THROUGH YWCA
YOUTH DEVELOPMENT
PROGRAMS**

MISSION IMPACT

PERMANENT SUPPORTIVE HOUSING

YWCA Apartments are an invaluable part of what we offer to the community. Many individuals and families find themselves in need of supportive housing when faced with adverse situations.

YWCA APARTMENTS; TOLEDO OHIO

YWCA of Northwest Ohio strives to be a powerful, proactive force for the support and advancement for marginalized groups, while continuing to work for peace, justice, equality and dignity for all people. We partner with Community Properties of Ohio (CPO Management) as they strive to be a national model of affordable housing management and maintain a reputation for exceptional standards so that we can offer affordable permanent housing to those in need.

We are committed to providing quality, affordable housing to those who's circumstances have put them in need of a stable home. The Residences at the YWCA of Northwest Ohio offer studio, 1 bedroom, and 2 bedroom permanent homes for the families we serve.

83

**FAMILIES AND INDIVIDUALS
HAVE GAINED A PERMANENT
HOME THROUGH YWCA**



MISSION IMPACT

HEALTHY CONNECTIONS

Healthy Connections is devoted to women's health through the following programs:

BREAST CANCER AWARENESS & EARLY DETECTION

YWCA Breast Cancer Awareness and Early Detection Program. This program targets women over the age of 40 who are under-insured and under-served. We provide them with education and free screening services for breast cancer. We call our breast cancer survivors "Thrivers" because they are not only surviving breast cancer but thriving despite their diagnoses.

INFANT VITALITY

YWCA Community Health Worker Infant Mortality Awareness. The YWCA Healthy Connections Community Health Worker provides care coordination to women in the community to decrease the incidence of low birth weight. Infant mortality is defined as the death of a live-born baby before his or her first birthday.



OVER
1,350
WOMEN & CHILDREN
HELPED THROUGH
YWCA HEALTHY
CONNECTIONS

CAPITAL CAMPAIGN

RENOVATING FOR A REASON

YWCA of Northwest Ohio will be renovating its outdated 1950s building to create a safe, welcoming, facility that will increase service capacity and ensure the dignity of its clients.

OUR GOAL IS TO SUPPORT THE COMMUNITY

We are Toledo's only emergency domestic violence shelter and strive to better serve those who come to us for a safe, healing, space. Our goal is creating a warmer and more dignified place for those in need to heal, learn, and grow.

The vision of this renovation is to better serve the women and families who rely on our valuable programs and services. Improving and increasing the number of shelter rooms will allow us to give space to guests in-house, grant families more privacy and dignity, and better facilitate healing. Building new offices, upgrading common areas, and expanding training rooms will improve staff and program efficiencies and create more opportunities for community outreach.

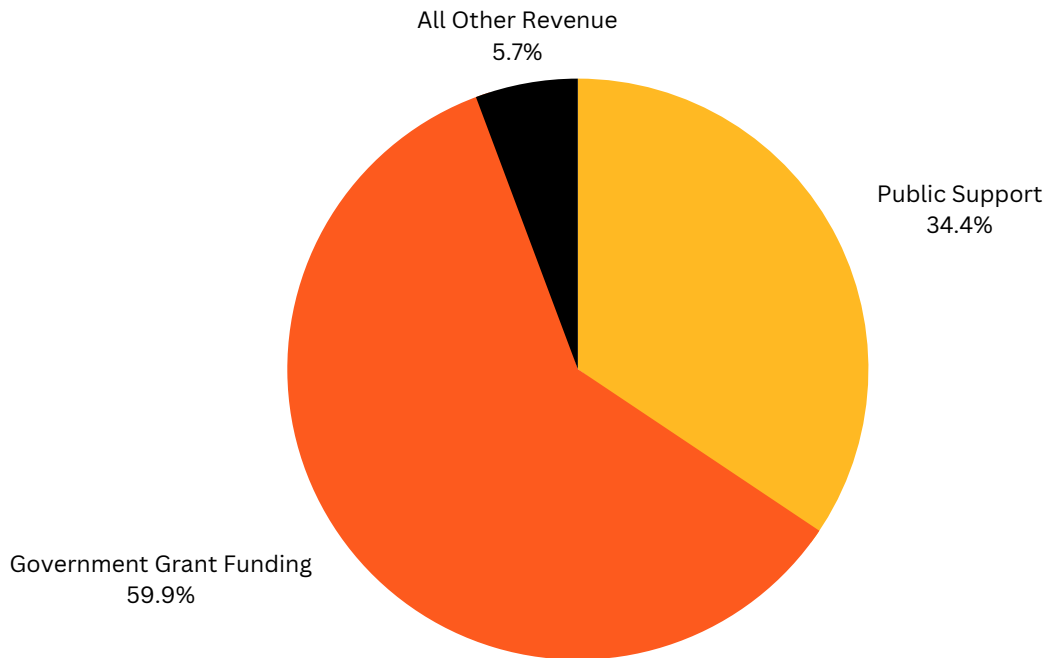
**NEARLY
\$13 MILLION
RAISED TOWARDS THE
GREATER GOAL**



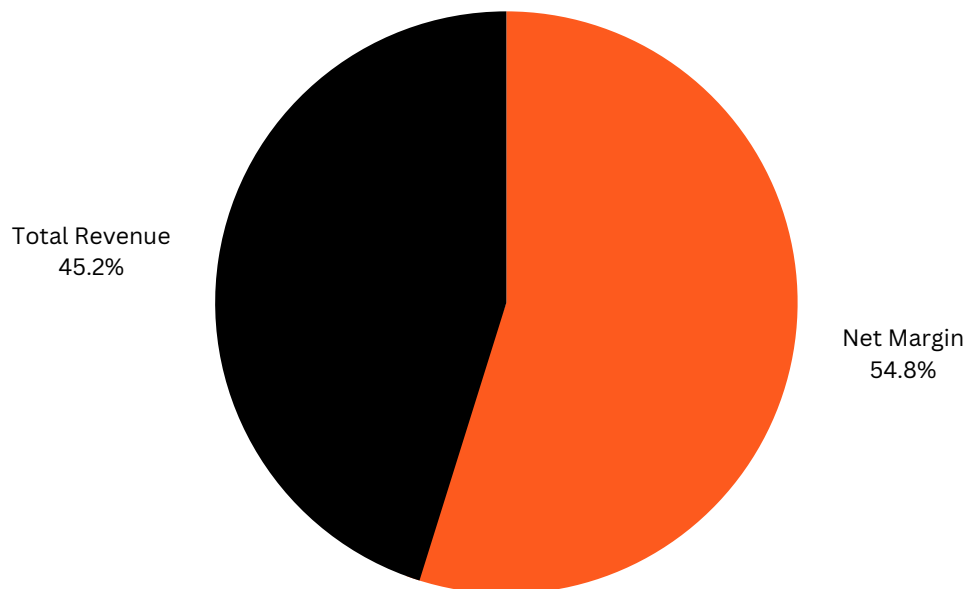
*donors will be recognized after we reach our fundraising goal

2022 REVENUE

SOURCES OF REVENUE



NET MARGIN OF TOTAL REVENUE



Financial Statement

Government fees, grants	\$4,377,341
Non-governmental grants	\$231,876
Foundations, trusts	\$87,347
Other contributions	\$2,263,643
United Way of Greater Toledo	\$161,381
Total Public Support	\$7,121,588
Revenue	
Program service fees	\$342,329
Special events	\$96,016
Rental income	\$10,800
Investment income (loss)	\$483,420
Distributions from perpetual trusts	\$277,285
Change in beneficial interest in perpetual trusts	\$655,859
Other	\$3,991
Total Revenue	\$416,840
Total Public Support & Revenue	\$6,704,748
Expenses	
Program services	\$5,509,341
Management & general	\$219,429
Fundraising	\$50,079
Total Expenses	\$5,778,849
TREIC – net activity	\$78,135
Net rental activity	\$341,932
Net Margin	\$505,832

OUR LEADERSHIP TEAM

WE COULDN'T DO IT WITHOUT YOU

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Vice Chair

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Suzanne Gall

Victim Services Director

Rachael Gardner

Healthy Connections Director

Kim Sanders

Operations Director

Dan Laytart

Racial Justice Director

Alexii Collins

Youth Development Director

Tycie Alcorn

Development Director

Mindi Marshall

WAYS TO SHOW SUPPORT

Looking for ways to give and support our mission of eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all?



DONATE

- Donate items needed for YWCA shelter residents
- Donate to a specific department
- Donate funds to our Capital Campaign



ADVOCATE

Use your voice & platform to share our message, programs, & services

- Share YWCA of NWO on social media
- Start a Facebook Fundraiser for YWCA of NWO
- Let your friends + family know about us



VOLUNTEER

Volunteers are critical to our mission

- Rape Crisis Hotline
- Racial Justice Dialogue to Change Facilitator

**YWCA IS ON
A MISSION**



WE'D LIKE TO THANK ALL OUR DONORS FOR THEIR GENEROUS SUPPORT



YWCANWO.ORG

1018 Jefferson Avenue

Toledo, OH 43604

419.241.3235